

## ABA Surveying Occupational Health and Safety Policy

The objective of the Company Policy, as a fundamental part of its Occupational Health and Safety Management System and in accordance with the Health and Safety At Work Act 1974, is to prevent, insofar as is reasonably practicable, during the course of the work or duties being undertaken, any accidental occurrence which may directly or indirectly result in:-

- Injury or ill health to any employee, whether directly or indirectly employed, or any member of the public.
- Damage to or loss of any plant, equipment, property, materials or products.
- Delays in any processes or operations.
- Events, which may otherwise be detrimental to efficiency.
- An adverse impact upon the environment.

The application and promotion of the policy is the responsibility of ABA Surveying Ltd senior management. Whilst duties and tasks may be delegated, the overall responsibility remains that of senior management to ensure that ABA Surveying Ltd complies with all relevant statutory Health and Safety Legislation, Approved Codes of Practice and Railway Standards

### ABA Surveying Ltd

- Treat Health and Safety as seriously as other aims.
- Believe that injuries and occupational illness can be prevented.
- Will set and maintain high standards of Health and Safety at all locations.
- Work in accordance with the employer's contract safety requirements.

ABA Surveying Ltd aims to act responsibly to ensure, so far as is reasonably practicable, the health and safety of its candidates whilst at work.

### ABA Surveying Ltd will:


- Set and monitor safety objectives.
- Be committed to continual improvement in safety performance.
- Provide and maintain safe systems of work which will minimise risk to health.
- Carry out an assessment of risk to all candidates whilst at work.
- Provide sufficient resources for the management of health and safety.
- Provide such information, training and supervision as is necessary to promote the health and safety of its candidates.
- Seek the full co-operation of candidates and clients in implementing this policy and promote good safety practices.
- Ensure all candidates are fit for the work they are required to do.
- Minimise risk of injury or illness created by work activities.
- Provide adequate resources to ensure satisfaction of this Occupational Health and Safety Policy.
- Ensure that senior management actively involve the workforce – including part-time and agency workers – as part of a developing health and safety culture.

### Each candidate has a duty to co-operate by:

- Complying with appropriate legal requirements and Company health and safety rules.
- Wearing and using the protective clothing and equipment provided.
- Applying good housekeeping to work areas.
- Reporting incidents or hazards which could lead to injury or damage.
- Attending safety training in accordance with ABA Surveying Ltd requirements.
- Working safely in the interests of themselves and others.

In addition to the basic Health and Safety arrangements outlined in the above policy, special procedures will be adopted and applied, especially in relation to high risk environments such as for railway works.

The Company holds ISO 45001:2018 Health and Safety certification for its Health and Safety Management System.

Signed	
Job Title	Managing Director
Date	3.3.2026
Document No.	POL/01/2026 Ver.19